INCIDENT LEADER DEVELOPMENT COURSE

THE STANDARD.

What every ILDC student agrees to before the first class, and what the agency sending them should know.

> ILDC is leadership development for people who run incidents. It treats leadership as a profession: taught, practiced in the field, and graded. The Standard is not a course policy. It is the first lesson, and it applies before anyone walks into the room. We publish it so that no student, and no agency, is surprised by it.

THE FIVE RULES

REPORT AT 06:30

Present means in the room, seated, notebook open, at 06:30. Anyone not in the room and ready is marked absent. One unexcused absence is grounds for dismissal.

FULL ATTENDANCE

Every session, every day. There is no partial completion. Miss a field exercise and you do not receive credit for the level. You may re-enroll.

EVERYTHING IS GRADED

Every level has a rubric. Field performance, written work, and how you treat the people around you all count. Completing the hours is not completing the course.

OUTSIDE, IN ANY WEATHER

Part of every training day is in the field. The exercise runs in rain, wind, heat, and snow. Dress for it, and plan for it.

SCORES GO TO THE STUDENT PAGE

Scores, the evaluators' feedback, and the certificate are released to the student's page after the course. Nothing is scored by email, and evaluator notes stay with the instructors.

WHY 06:30 Report time is the first decision of the day, and it is graded like every other one. An incident does not reschedule for the people who are not there. If 06:30 sounds unreasonable, the student is not ready to lead people on an incident; if it sounds right, we will see them there.

WHAT THE STUDENT AGREES TO AT REGISTRATION

- I will report at 06:30 every training day. One unexcused absence is grounds for dismissal.
- This level is graded on field performance, written work, and conduct. Completing the hours is not completing the course.
- My card is saved now and charged only when the course enrollment minimum is met.

WHAT THE AGENCY SHOULD EXPECT

- Full days, every day of the level, with a field block in any weather. No partial credit.
- A graded outcome. Not everyone passes. A student who does not meet the standard receives no credential, the record states the reason, and they may re-enroll.
- A withdrawal for a family situation, an incident callout, or an injury is recorded as a withdrawal, never as a finding, and we work with the student on a later date.
- A credential the agency can verify: an ILDC certificate issued through the RP1 Registrar, with contact hours stated.

MARK A. NITZ

Principal Instructor, Incident Leader Development Course · (406) 671-7360 · Mnitz@clearsightleadership.com